

# Dr. Anita Reinbacher

Management Consultant, Organizational Psychologist, Coach, Certified Supervisor, Trainer and University Lecturer, Certified School Developer (Ministry of Education). PhD in Work- and organisational psychology, post graduate training in organisational development, change management, group dynamics, Solution-focused and Systemic coaching, Gestalt therapy and propaedeutic studies.

Since 2015 with Trigon Vienna / June 2020 CEO of Trigon Vienna

Mother of two daughters, lives with her family in Vienna.

## **Expertise and Business Activity**

HR and organisational development

Executive coaching (dealing with (new) leadership roles, conflicts, strain, work-life balance, managing discussions in a solution-focused and target-oriented way).

Conflict management, leadership- and team-training

Design and moderation of strategy processes, development of Strategyfinder.pro

Management of regional projects (EQUAL - Strategy to bring people with disabilities into the first labour market, development of regional energy policies in Styria, School Development in Saareema, Estonia)

## **Recent Clients**

Agrana, Austrian Airlines, Chamber of Labour Upper Austria, Ministry of Education, Ministry of Finance, BBRZ Austria, Caritas Austria, Coca Cola HBC Austria, Hilfswerk Wien, Austrian National Bank (OenB), JKU-Linz, KF-University Graz, Lebenshilfe Styria, PH Vienna, PH Upper Austria, PH Burgenland, PH Styria (teacher training colleges), Pro Mente Reha, RB-Informatik, RBI, SOS Kinderdorf, Sprungbrett, SPAR Austria, STRABAG, State Government Upper Austria, TAG, University of Vienna, ZAM Styria.

